

Solidarity message to EFFAT affiliates and workers in CCEP (Coca-Cola European Partners) in Spain

Dear comrades and colleagues,

Further to the announcement of CCEP to carry out a new restructuring process with impact in Spain and other countries, **EFFAT sends a message of strength and solidarity to all its Spanish affiliates involved in the mobilizations on 18 and 22 March**. This message of solidarity is also fully supported by the CCEP EWC.

Despite the current COVID-19 crisis, CCEP keeps achieving positive financial results. Yet, jobs keep being destroyed with the only aim of boosting shareholder value maximisation.

The European Works Council of CCEP, with which EFFAT works very closely, was only informed and consulted on the Spanish restructuring as a “national matter”. The EWC was therefore unable to deliver an opinion on this restructuring, although the same organizational areas were affected in other CCEP countries, only with a time delay, which in the EWC’s opinion indicates that it was part of a transnational reorganisation.

In Spain, relocations plans, along with the intention to cut jobs and close factories, will affect about 10 % of the workforce, i.e: 360 employees and their families.

EFFAT very much regrets to witness another case of ‘profit before people’ at CCEP, where behind the argument of ‘optimization of processes’ changes with negative effects on workers and their families are implemented.

EFFAT calls on the Spanish and Central Management of CCEP to immediately agree on the alternative solutions proposed by the Unions to the dismissal of 360 employees. We also call on CCEP to ensure the respect of workers’ information and consultation rights both at national and European level.

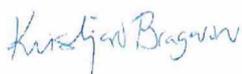
Job cuts and outsourcing initiatives together with an endless request for flexibility cannot be the only strategy that CCEP undertakes. Shareholder value cannot be the only interest being pursued by corporate management.

A company that devotes significant resources to the care of its brand and its reputation cannot leave in the dark hundred of workers firing them in the middle of a global pandemic!

In solidarity

Your sincerely,

Kristjan Bragason



EFFAT General Secretary

Johan Botella



Chair of the CCEP European Works Council